



Mahere Rautaki / Strategic Plan

2026-2028

We honour Te Tiriti as a foundation for our decision making and actively engage in ensuring bicultural foundations are evident in our policies, planning and assessment, and community engagement

Ruawai
COLLEGE

**Engaged and
inspired students**

**Inclusive and
skilled staff**

**A positive school
culture**

**Connected &
proud community**

**Effective use of
Resourcing**

**Our Strategic
Direction and
Goals**

Engage our students through a wide range of learning experiences and targeted, equitable learning approaches

Engage our staff through increasing capacity in and out of the classroom to support our students

We have a positive school culture that can be seen and felt in all areas of our school

Engage our community so they are proud of the students and see their successes

We have a positive physical environment and our fiscal management supports our operations

**How we will
achieve this**

We will use reflection, data, and targeted approaches to strengthen teaching, engagement, and outcomes for all learners. This will lead to students who enjoy learning, and classrooms that are settled. Students will be prepared for future pathways.

We will continue to build an inclusive and skilled staff to meet student needs. We will do this by investing in Professional Development and investing in the Pathway to Teaching. We will also build connections with external providers to support our PD plan.

We will use evidence and reflection to guide teaching, support engagement, and meet the diverse needs of our learners. Using wellbeing data and student achievement data this will help us make decisions to ensure the school is a positive place.

We will connect with community organisations and use Gateway and Careers to create student pathways. We will be present at community events where possible.

We will use data to ensure that we are deploying resources where most needed or have the greatest impact. Such as:

- Wellbeing data
- Health and Safety
- MOE and School aspirations

RESPONSIBILITY

RESPECT

RESILIENCE



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Annual Targets 2026

Motto and Vision: Kimihia ngā maunga teitei | Seek the highest peak
Values: Respect | Resilience | Responsibility

Our Annual Targets

- 10 credits or more for every student in every senior course
- Improvement of 10% on 2025, for overall Merit or Excellence credits
- Senior Literacy and Numeracy Target: 85% of students gain UE Literacy at Level 2 or Level 3
- Junior Literacy and Numeracy Target: Improvement of 10% on 2025 of Year 8, Year 9 and Year 10 students are at or above the expected curriculum level for their age in reading, writing and maths
- Attendance Target for 'Regular Attendance': 10% improvement on 2025 of students attending more than 90% of the time.

How we
measure
our
success

Academic achievement:

*Junior progressions, NCEA
attainment
Course and Certificate Endorsements*

Engagement:

*Attendance and Retention
Stand downs and similar measures*

Recognitions:

*Badge points awarded, Certificates
and Scholarships*

2025 PROV
DATA

Students who are entered
into the qualification. Does
not include ORS or Northern
Health School students.

NCEA LEVEL 1:
82%

NCEA LEVEL 2:
81%

NCEA LEVEL 3:
73%

Kimihia ngā maunga teitei | Seek the highest peak